

VCCS-18: 2007-2008  
 Approved May 17, 2007  
 Effective 11/25/07

**SYSTEM**  
**VIRGINIA COMMUNITY COLLEGE SYSTEM**  
**SALARY SCHEDULE**

<u>Position</u>	<u>Category/FTES</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	IV	\$122,938	\$136,016	\$149,095
	V	\$128,169	\$141,248	\$154,326
	VI	\$133,401	\$146,479	\$159,558
<b>Campus Size</b>				
Provost	I	\$91,550	\$104,890	\$118,230
	II	\$96,781	\$110,121	\$123,461
	III	\$102,012	\$115,614	\$129,216
	IV	\$107,244	\$120,845	\$134,447
	V	\$112,475	\$126,338	\$140,202
	VI	\$117,707	\$131,570	\$145,433
<b>College Size</b>				
Vice President	I	\$88,934	\$102,274	\$115,614
	II	\$94,165	\$107,505	\$120,845
	III	\$99,397	\$112,998	\$126,600
	IV	\$104,628	\$118,230	\$131,831
	V	\$109,859	\$123,723	\$137,586
	VI	\$115,091	\$128,954	\$142,817
Associate (or Assistant) Vice President/Dean/ Campus Dean/Director		\$62,777	\$86,318	\$109,859
Coordinator/Associate (or Assistant) Director		\$57,545	\$78,209	\$98,873
Assistant Coordinator/ Administrative Officer Counselor/Librarian		\$52,314	\$70,101	\$87,888
<b><u>Twelve Month Salary Ranges by Rank</u></b>				
<i>(Teaching Faculty)</i>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$40,061	\$48,074	\$56,086
Instructor		\$53,415	\$65,968	\$78,520
Assistant Professor		\$61,427	\$75,582	\$89,737
Associate Professor		\$69,440	\$85,197	\$100,954
Professor		\$77,452	\$94,812	\$112,172
<b><u>Nine Month Salary Ranges by Rank</u></b>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$30,046	\$36,055	\$42,064
Instructor		\$40,061	\$49,475	\$58,890
Assistant Professor		\$46,070	\$56,686	\$67,302
Associate Professor		\$52,079	\$63,897	\$75,715
Professor		\$58,088	\$71,108	\$84,128