

**SYSTEM**  
**VIRGINIA COMMUNITY COLLEGE SYSTEM**  
**SALARY SCHEDULE**

<u>Position</u>	<u>Category/FTES</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	IV	\$125,396	\$138,736	\$152,076
	V	\$130,732	\$144,072	\$157,412
	VI	\$136,068	\$149,408	\$162,748
Provost	<b>Campus Size</b>			
	I	\$93,380	\$106,987	\$120,594
	II	\$98,716	\$112,323	\$125,930
	III	\$104,052	\$117,926	\$131,799
	IV	\$109,388	\$123,262	\$137,135
	V	\$114,724	\$128,864	\$143,005
Vice President	<b>College Size</b>			
	VI	\$120,060	\$134,200	\$148,341
	I	\$90,712	\$104,319	\$117,926
	II	\$96,048	\$109,655	\$123,262
	III	\$101,384	\$115,258	\$129,131
	IV	\$106,720	\$120,594	\$134,467
Associate (or Assistant) Vice President/Dean/ Campus Dean/Director	V	\$112,056	\$126,196	\$140,337
	VI	\$117,392	\$131,532	\$145,673
		\$64,032	\$88,044	\$112,056
		\$58,696	\$79,773	\$100,850
		\$53,360	\$71,502	\$89,645

**Twelve Month Salary Ranges by Rank**  
***(Teaching Faculty)***

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor	\$40,862	\$49,035	\$57,207
Instructor	\$54,483	\$67,287	\$80,090
Assistant Professor	\$62,655	\$77,093	\$91,531
Associate Professor	\$70,828	\$86,900	\$102,973
Professor	\$79,000	\$96,707	\$114,414

**Nine Month Salary Ranges by Rank**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor	\$30,647	\$36,776	\$42,905
Instructor	\$40,862	\$50,465	\$60,067
Assistant Professor	\$46,991	\$57,820	\$68,648
Associate Professor	\$53,121	\$65,175	\$77,229
Professor	\$59,250	\$72,530	\$85,810