

VCCS-18: 2009-2010
 Approved May 21, 2009
 Effective 11/25/09
 No increase from 2008-2009

SYSTEM
VIRGINIA COMMUNITY COLLEGE SYSTEM
SALARY SCHEDULE

<u>Position</u>	<u>Category/FTES</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	IV	\$122,938	\$137,507	\$152,076
	V	\$128,169	\$142,791	\$157,412
	VI	\$133,401	\$148,074	\$162,748
Provost	Campus Size			
	I	\$91,550	\$106,072	\$120,594
	II	\$96,781	\$111,355	\$125,930
	III	\$102,012	\$116,906	\$131,799
	IV	\$107,244	\$122,189	\$137,135
	V	\$112,475	\$127,740	\$143,005
Vice President	College Size			
	I	\$88,934	\$103,430	\$117,926
	II	\$94,165	\$108,713	\$123,262
	III	\$99,397	\$114,264	\$129,131
	IV	\$104,628	\$119,548	\$134,467
	V	\$109,859	\$125,098	\$140,337
Associate (or Assistant) Vice President/Dean/ Campus Dean/Director	VI	\$115,091	\$130,382	\$145,673
		\$62,777	\$87,416	\$112,056
		\$57,545	\$79,198	\$100,850
		\$52,314	\$70,979	\$89,645
<u>Twelve Month Salary Ranges by Rank</u>				
<i>(Teaching Faculty)</i>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$40,061	\$48,634	\$57,207
Instructor		\$53,415	\$66,753	\$80,090
Assistant Professor		\$61,427	\$76,479	\$91,531
Associate Professor		\$69,440	\$86,206	\$102,973
Professor		\$77,452	\$95,933	\$114,414
<u>Nine Month Salary Ranges by Rank</u>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$30,046	\$36,475	\$42,905
Instructor		\$40,061	\$50,064	\$60,067
Assistant Professor		\$46,070	\$57,359	\$68,648
Associate Professor		\$52,079	\$64,654	\$77,229
Professor		\$58,088	\$71,949	\$85,810